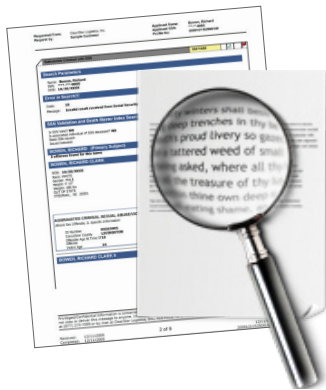


# Employee Background Checks



Profiles International provides comprehensive **Employee Background Checks** for our clients. These include: Consumer Credit Reports, Criminal History Record, Drivers' History Report (DMV), Education Verification, Employment History Verification, Foreign Nationals Terrorist Sanctions Search (OFAC, CLFST & OSFI), Identity

Verification Search, Incarceration Records Search, Military Service Verification, Cursory Nationwide Criminal Index Database Search (CNID), and many more.

## Why do background checks on your Employees?

As an employer, you are entitled to know who you are hiring before you tender a job offer. Additionally, you are legally obligated to know the backgrounds of the people you hire. Failure to conduct thorough background checks puts you and your company at risk, creating a negligent hiring liability that can threaten the future of your business. Although you carry business liability insurance, you should be aware many policies do not cover negligent hiring. Before assuming your insurance would protect you, check with your agent.

For your protection, Employee Background Check services are confined to careful searches of legally available public records. There is never an invasion of a prospective employee's privacy. You will likely discover our employee background check service provides you with quality and economical protection.

## Did You Know?

- 30% of job applications contain false information.
- 75% of employees who steal from employers do so repeatedly.
- 20% of workplace death is linked to alcohol or drug use.



## How does the process work?

We provide you a flexible online environment to request applicant profiles and public record information from your customized website. Information can be retrieved via the web or delivered via fax or email, depending on individual user requirements. You manage the ordering process and monitor supplier delivery all from a single interface.

## What's the next step?

Please contact your authorized Profiles International business partner for a complementary demonstration.

<p><b>USED FOR</b></p>	<ul style="list-style-type: none"> <li>• Reducing employment theft and fraud</li> <li>• Reducing loss of confidential information, trade secrets, and computer data</li> <li>• Reducing substance abuse problems</li> </ul>
<p><b>SERVICES</b></p>	<ul style="list-style-type: none"> <li>• General Information Reports</li> <li>• Driving Record Reports</li> <li>• County Civil and Criminal Court Reports</li> <li>• State Civil and Criminal Reports</li> <li>• Federal District Bankruptcy Search</li> <li>• OIG, LEIE, and OIG Plus Database</li> <li>• Sex Offender Registry Database</li> <li>• Global Watch List Database</li> <li>• Social Security Trace</li> <li>• Employment Credit Reports</li> <li>• Watch List Database</li> <li>• Drug Screening Services</li> <li>• Workman’s Compensation</li> <li>• Instant and In-Depth Reports</li> <li>• Rush Services</li> </ul>
<p><b>ADMINISTRATION</b></p>	<p>Request online          Reports online          No contract required</p>

Partner Contact Information  
 Joe Charles  
 HarborLight Services  
  
 (908) 730-7733  
 jcharles@harborlightservices.com  
 www.harborlightservices.com

